

Toolbox Talks

Weekly Tailgate Topic

11-47

Discuss with crews on

[INSERT DATE]

January Safety Talk Week 1

SUPERVISOR RESPONSIBILITIES

WorksafeBC regulations classify both superintendents and foremen as supervisors. Although both have different duties, responsibilities and accountabilities, their responsibilities to workers and the WCB is identical. Superintendents and foreman are responsible for:

- 1. Following manager safety directives.
- 2. Instructing workers under their direction and control and for ensuring their work is performed without undue risk.
- 3. Ensuring new employees, sub-contractors and visitors have adequate training and a safety orientation before they begin work.
- 4. Ensuring compliance with OH&S Regulation.
- 5. Understanding and following Part 3, Division 3 of the Workers Compensation Act "General Duties of Employers, Workers and Others".
- 6. Participating in accident investigations, or ensuring adequate investigations are completed.
- 7. Take initiative to ensure all Company responsibilities are met.
- 8. Setting a good example.

Supervisors will treat health and safety with the same regard as productivity and quality control.

OTHER CREW SAFETY TOPIC TO DISCUSS

- DON'T FORGET TO SIGN YOUR TAILGATE MEETINGS, DAILY EQUIPMENT INSPECTION & AILLY JOB HAZARD.
- ALL FORMS ARE PROVIDED IN 2 WEEK BOOKLETS & COLOUR CODED FOR CREWS
- BLACK SHOP / PLANT
- RED ROAD CREW
- BLUE HAND CREW
- GREEN GRADE CREW